

## Elmridge Primary School Equality Objectives 2020-2023

In line with the Equality Act of 2010 and the creation of the public sector anti-discrimination duty, Elmridge Primary School has set “Equality Objectives” for the school to work towards.

These objectives are a mixture of medium term and long term objectives and have been formulated for the specific needs of Elmridge pupils.

Objective	Actions	Who's involved	Timescale	outcome
To promote cultural and religious development and understanding through a rich range of experiences both in and beyond the school.	Each year group to develop their cultural experiences through educational visits in or out of school	All class teachers/SLT RE co-ordinator	Each class is expected to organise a trip, visit to the school or an event each academic year having a cultural and/or religious element	All children demonstrate a good understanding and appreciation of a range of cultures and religion
	Providing financial support from pupil premium funding for pupil premium pupils to participate in trips and events	Deputy Head Teacher working with class teachers	Pupil premium funding is received on an annual basis. Funds are set aside for trips and experiences that can be accessed at the appropriate time to fund participation	
	Ensuring that collective worships include stories and presentations which represent different religious groups and cultures.	Collective worship co-ordinator, RE co-ordinator	Ongoing from September 2020 (delayed by covid)	

	Organise a family heritage exhibition where pupils present writing on the theme of a family member and their heritage and background.		Summer term 2021	
To monitor attainment across the school to ensure pupil progress is maximised across all groups.	<p>Through pupil progress meetings and results analysis, monitor the achievement of cohorts and of different groups eg gender, ethnicity, pupil premium</p> <p>Ensure that the needs of different groups are addressed eg curriculum, resources, personnel, intervention.</p> <p>Careful and targeted use of Covid catch-up funding</p>	<p>Class teachers SLT SENCO</p> <p>Class teachers SLT TAs SENCO</p>	Ongoing from September 2020	Different groups and cohorts of pupils have equality of opportunity to succeed.
Increase participation of girls in after school sporting activities	<p>Survey a group of girls from each of the classes to find out what they think of the existing after school activities. Collect ideas as to what alternative clubs they would like to see.</p> <p>Contact external agencies or find members of staff who</p>	<p>ASC co-ordinator</p> <p>ASC co-ordinator PE Co-ordinator</p>	<p>By end of July 2021</p> <p>Making plans in September 2020 (Covid will cause delays)</p>	Girls will be more active with enhanced levels of fitness and well-being.

	would be able to provide those activities.		in getting the full range of clubs up and running)	
	Monitor girls' participation in those activities.	PE co-ordinator	ongoing	